

MENTORING BAITUL MAL GAMPONG LANCANG GARAM TOWARDS PROFESSIONAL PHILANTHROPY

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Abstract

Community Service Activities with the Environmental Village Development scheme were carried out in Lancang Garam Village, Banda Sakti District, Lhokseumawe City with the target of Baitul Maal Gampong. This organization is part of the gampong government which will improve the economy and welfare of Lancang Garam residents if the management of ziswaf funds (zakat, infaq, alms and waqf) is good. Apart from that, the current condition of Baitul Maal is faced with many problems, such as the problem of lack of public trust, as a result of an ineffective work ethic, and disharmony within the Baitul Maal institutional unit itself. Baitul Maal Gampong Lancang Garam's openness for future development is very good, they really hope for assistance. However, the aim of community service with the Environmental Village Development scheme is to provide understanding and help the community by maximizing assistance in this service. The PKM Team uses the PAR (Participation Action Research) method as a method and approach in this service. Where the three pillars of PAR such as research methodology, action dimensions and participation dimensions are very relevant to use. After providing assistance through this method, the Unimal PKM Team hopes that the structural and non-structural Baitul Maal gampong bodies in Lhokseumawe City will be able to understand and implement it. As a result, professional constructivity will be realized in Baitul Maal Gampong Lancang Garam. The activity implementation method consists of three stages. The first preparation stage includes pre-survey, team formation, making and submitting proposals, coordinating teams and partners as well as preparing training tools and materials. The second stage is the implementation of the program in the form of providing an understanding of the coaching and training program with work aspects, increasing employee understanding of the management of Baitul Maal gampong as well as digital-based training related to muamalah fiqh improvisation, and this implementation is carried out through counseling (presentation of material) and discussions. The third stage is the evaluation and reporting stage. Evaluation is carried out by comparing the conditions of partners before and after the implementation of mentoring and coaching in the form of all the time discussions. comparing the conditions of partners before and after implementing mentoring and coaching in the form of all the time discussions.

Keywords: *Mentoring, Development, PAR (Participation Action Research), Baitul Maal Gampong*

INTRODUCTION

Baitul Maal is one of the organizations managing Islamic fiscal instruments in the distribution of philanthropy. Of course, the distribution of philanthropy must be done effectively and efficiently. The existence of management effectiveness and efficiency can overcome the economic problems of society. Apart from management, of course, distribution management also has an important role in achieving an effective and efficient philanthropic management body. So that the problems experienced by the community in the economy are resolved (Hamdan, 2018).

Currently, Baitul Maal in Lhokseumawe City has various obstacles in collecting philanthropy funds. Baitul Maal is faced with many problems, such as the lack of public trust, as a result of ineffective work ethic, and disharmony within the Baitul Maal institution itself. The lack of public trust is caused by public dissatisfaction with the performance of Baitul Maal. One of the factors that cause public dissatisfaction is Baitul Maal's carelessness in distributing wealth to the community. Thus, the community anomaly towards Baitul Maal is still negative. And in the end, Baitul Maal must collaborate with various parties in collecting funds from the Muslim community, zakat,

infaq, sadakah and even waqaf. The problems experienced by both Provincial, City/Cab, and village Baitul Maal seem to be inherent. So that to overcome this, assistance must be carried out.

Many studies on the management of Baitul Maal have also been conducted such as those conducted by: (Haris Riyaldi, 2021; Maal et al., 2014). However, Baitul Maal assistance in holistic management is still little done. Therefore, researchers are interested in mentoring Baitul Maal gampong in Lhokseumawe City. With this assistance, researchers believe the professionalism of Baitul Maal will be realized. So that the trust of 191,396 people of Lhokseumawe city in collecting funds from various philanthropic instruments will be realized. Maximizing assistance in this research, the PKM team uses the PAR (Participation Action Research) method as a method and approach in this service. Where the three pillars of PAR such as research methodology, action dimension, and participation dimension are very relevant to use. After providing assistance through this method, researchers hope that both structural and non-structural members of Baitul Maal gampong in Lhokseumawe City will be able to understand and implement it. As a result, professional constructivity will be realized in Baitul Maal gampong.

Activity Objective and Benefits

1. To improve the understanding of the importance of the vision and mission as well as the institution's development plan and practical work plan, which is still minimal as a result of the lack of understanding.
2. To increase the understanding of the importance of the lack of awareness of Baitul Maal Gampong Lancang Garam employees of Lhokseumawe City in instilling professionalism so that it has implications for employee performance ethics.
3. To increase knowledge about the understanding of employees of Baitul Maal Gampong Lancang Garam Lhokseumawe City towards improvisation of muamalah fiqh, so that it has implications for public interest in collecting all philanthropic instruments.
4. To find out structural monotony in understanding the essence of Islamic philanthropy rules, so that it has implications for stagnancy in Baitul Maal Gampong Lancang Garam Lhokseumawe City.

METHOD

a. Activity Implementation Method

The methodology in this service uses the PAR (Participatory Action Research) method where in this service, researchers conduct research in a participatory manner with Baitul Maal employees. This participation is expected to encourage transformative actions. Therefore, researchers do not separate themselves from Baitul Maal employees.

In the stages of the above activities, researchers will conduct coaching on Baitul Maal employees in Lancang Garam Village, Lhokseumawe City. The activities that researchers do are to conduct coaching at three stages, namely instilling professional values, and discussions about the development of Baitul Maal gampong towards professionals.

b. Implementation Stages and Solutions to Partners

1. Problem identification: The first step is to identify the problems or challenges faced by the community or group targeted by the Baitul Maal program. This can be done through information gathering through surveys, interviews, or group discussions.
2. Participatory planning: involves the community or group in planning the actions to be taken to address the problem. This can be done through participatory forums where participants can share their ideas, experiences, and knowledge.
3. Implementing the action: after planning the action, institutional managers jointly implement the action.
4. Participatory monitoring and evaluation: The mentoring team and Baitul Maal managers jointly monitor and evaluate the results of the actions taken. Participatory evaluation involves joint reflection to evaluate the effectiveness of the action, identify lessons learned, and make necessary changes.
5. Capacity strengthening: during the mentoring process, it is important to strengthen the capacity of institutions in addressing problems and managing their resources. This can be done through training schemes and other relevant support.

c. Time & Place of Training Implementation

Sewing training activities were carried out on Agustus 13, 2024 with a busy training schedule. Carried out in a place that has excellent facilities and national standards, Lancang Garam Village, Banda Sakti, Lhokseumawe.

d. Method of Approach to Resolve Partner Problems

The method or approach offered and has been agreed upon with the manager of Baitul Maal Lancang Garam village is training and embedded mentoring.

The plan for community service activities with the Environmental Village Development scheme will be carried out as follows:

1. Initial assessment (Needs Assessment) of the administrative conditions of the Baitul Maal Gampong Lancang Garam institution
2. Preparation of theoretical and practical training activities and mentoring
3. Procurement of logistics and facilities for mentoring activities
4. Implementation of training and mentoring activities for institutional managers

The method of approaching the program implementation steps needed to overcome the problems is as follows:

RESULTS AND DISCUSSION

a. Results of Service Implementation

Lecturers from the Faculty of Economics, Malikussaleh University conducted community service. This time the fostered village scheme is the target of the activity. The activity was carried out on Tuesday, August 13, 2024 located in meunasah gampong Lancang Garam, Banda Sakti sub-district, Lhokseumawe City. This service is a form of realization of the TRIDHARMA of higher education by educators at Malikussaleh University. Activities that have been planned for two months involve several external parties on campus, namely Baitul Maal Lhokseumawe City and Bank Aceh Syariah Lhokseumawe branch. Participants invited to participate in this activity were village officials from four villages in Banda Sakti sub-district, Lhokseumawe City; Gampong Lancang Garam, Gampong Jawa Lama, Gampong Jawa Baru and Gampong Hagu Teungoh.



Figure 1: Training Activity

Departing from the still very small number of villages that have Baitul Maal Gampong (BMG) organs is the reason for the service implementers to carry the theme: “Baitul Maal Gampong Assistance - Towards a professional Philanthropic Institution”. Intense coordination with the Baitul Maal of Lhokseumawe City and Bank Aceh Syariah and Keuchik Gampong Lancang Garam as the host of this activity, Alhamdulillah this activity can be carried out well. Taking the location of Meunasah Gampong Lancang Garam, where Malikussaleh also has a campus in the gampong area, it is hoped that it can provide enthusiasm for village officials to activate philanthropic organs at the village level with programs that can benefit village residents and also Muslims more broadly.

The chief executive of the activity - Falahuddin, said at the beginning of this training event that the Baitul Maal Gampong (BMG) institution must be a motor in the movement of the collection and distribution of Muslim funds not only in the village environment, even for Lhokseumawe City. BMG must be supported by all parties so that it can provide a positive role for the welfare of villagers.

This service activity is supported by financial resources from Malikussaleh University and contributions from Bank Aceh Syariah Lhokseumawe Branch which also sent a speaker on cash waqf, Mr. Agus Fianuddin, SHI, ST, MA. While the main speaker was Waled Muhammad Isa from the BMK Commissioner of Lhokseumawe City. In addition, there was a speaker from IAIN Lhokseumawe academic Mr. Ramadhan Razali, Lc, MA. This activity also involved lecturers from the faculty of economics at Malikussaleh University consisting of; Falahuddin, SE, MSM,

Mukhlis M Nur, Lc, MA and Fuadi, SE, MSM (Sharia Economics study program) and Arliansyah, SE, M.Si (Accounting study program).

After the opening of the event which was followed by remarks from the Keuchik of Gampong Lancang Garam Mr. Fauzan Hasaballah, the training event was continued with the presentation of material by Waled Muhammad Isa (Baitul Maal Lhokseumawe City) about Baitul Maal Institutions in Aceh province. The second speaker was Mr. Agus Fianuddin (Bank Aceh Cab. Lhokseumawe) explained the role of banking in supporting the cash waqf program and the technicalities of doing cash waqf and through money at Bank Aceh cab Lhokseumawe. The last speaker was Mr. Ramadhan Razali with his presentation on the development of waqf products from time to time.

CLOSING

Based on the results of community service activities with the title “Baitul Maal Gampong Assistance Towards Professional Philanthropy Institutions”, several conclusions were obtained, among others:

1. The activity took place smoothly with the welcome and enthusiasm of the waqf managers who participated in this activity and showed the results of their interest in developing this village baitul maal to become a place in the economic progress of the village.
2. There was good participation in attending the training held in an effort to improve skills and application in managing waqf in the village baitul mall.
3. There is an interest in future waqf managers to be able to be certified BNSP competent from an official institution.

Suggestions that can be considered are that more frequent training and assistance needs to be held in the implementation of Baitul Maal, then we will continue to carry out this entire series of community service activities, especially mentoring and empowering the village baitul maal so that this village institution can continue to run and have benefits for the community. In addition, there are also community service activities in this movement of collecting and distributing Muslim funds not only in the village environment, even for Lhokseumawe City.

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