

PREPARING TEENS AND YOUNG MEN/WOMEN OF HKBP RESORT BINTANG BAYU DISTRICT XIV TEBING TINGGI DELI TO BECOME CHRISTIAN LEADERS IN THE FUTURE

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Abstract

As the next generation of the nation and also the future of Christianity, teenagers and Christian youth must be prepared properly. In addition to blessing the teenagers and youth of the church with science and education that is qualified and ready to compete scientifically, teenagers and youth must also receive or be equipped spiritually, namely fostering their spirituality and morality so that they can grow and develop as a whole easy generation. Where capable in science (education) as well as having strong and resilient faith or spirituality. In the implementation of community service at HKBP Silau Dunia Resort Bintang Bayu District XIV Tebing Tinggi Deli, a motivational seminar was held with the theme of preparing teenagers and youth of HKBP Resort Bintang Bayu to become Christian leaders in the future. This motivational seminar is a coaching step for teenagers and church youth so that they can prepare and organize themselves to become a leader in the future and will build their personality as a leader who has strong faith and spirituality.

Keywords: *Teenager, Christian youth, Leader, Christian, Church*

INTRODUCTION

Christian leadership must always be guided by the teachings of the Lord Jesus, upholding honesty, self-sacrifice, and serving with sincerity. A leader's life must be built on the values embraced by his or her community. These values significantly influence a leader's life, style, behavior, actions, and performance. Spiritual values hold the utmost importance in Christian leadership. Christian leadership is founded on a holy calling from God. Therefore, a Christian leader must build his or her leadership on the foundation of the truth of God's Word as a compass for his or her life. A Christian leader must first experience the presence and teachings of Jesus Christ personally. He or she must personally accept Christ as Lord and Savior as a solid foundation for his or her leadership. Christian leaders must serve God and others with joy. It would be a wonderful and brilliant step for all Christian youth, especially those at HKBP Silau Dunia and Seresort Bintang Bayu, to prepare themselves for the calling to become leaders in the future, while remaining Christian and God-fearing, adhering to and living by God's Word.

METHOD

The guidance for teenagers and young men/women of HKBP Resort Bintang Bayu District XIV Tebing Tinggi Deli was carried out using a seminar method. It began with a presentation, delivery and presentation by a resource person attended by all teenagers and young men/women of HKBP Resort Bintang Bayu. The implementation of this motivational seminar was also attended by full-time servants of HKBP Resort Bintang Bayu, namely the Pastor of HKBP Resort Bintang Bayu and the elders of HKBP Resort Bintang Bayu. After the presentation of the resource person, it was then continued with an interactive question and answer session between the participants of the guidance (briefing) or seminar with the resource person. This question and answer method proved the interest and enthusiasm of the teenagers and young men/women in the material presented by the resource person. The guidance or implementation of this seminar was held on Saturday, June 10, 2025 at HKBP Silau Dunia Resort Bintang Bayu District XIV Tebing Tinggi Deli.



Documentation: Presentation session of material by resource persons



Documentation: Question and Answer Session in the seminar

RESULTS AND DISCUSSION

Principle 1: Being a leader is called and appointed by God

It is God who chooses, calls, and equips certain individuals to be leaders and rulers for His people. It is also God who delegates a measure of authority to Church leaders, according to His will, to carry out tasks and achieve goals within the framework of His plan. Leaders are devoted to fulfilling a calling, therefore leadership becomes a calling of service. Jesus Christ is the Head of the Church — the Church or Congregation is the Body of Christ (Ephesians 1:22-23) Jesus is the center or center of the Church (Revelation 5:6, 1:13). He, the Head of the Church — namely the congregation that crosses tribes, peoples, languages, nations, denominations, segments and strata of society. (Galatians 3:28). The universal Church from all corners of the world. (Matthew 16:18). The first step to believe in and understand leadership as a calling includes within the state, nation and also later you prepare yourself to become a leader of yourself and also in your household.

Principle 2: To be a leader you must be a role model and an example.

A leader must be an example or role model (Hebrews 13:7, I Timothy 1:16, 4:12, I Peter 5:3). Many leaders are experts – and they should be. There are also many who are good at talking – and that is also a good talent. However, more importantly, that he can be an example in everything he teaches. A leader in the Bible is someone who walks in front and the sheep follow behind. In God's strategy, a leader must be at the forefront, giving commands and followed by his subordinates. He is the enemy's first target. Remember, besides being an example in divine elements such as faith and love, in moral matters: the sanctity of marriage. Equally important is character: behavior, courtesy, and not being arrogant. In terms of integrity, namely the morals of honesty and devotion. And credibility: trustworthy, firm in principle. As exemplary leaders, we become transparent role models. Members see us, pay attention to us, and imitate us. A leader is a manager, which means standing in front to lead, organize, and direct with practice. To become a leader in the future, start your life by being an example for others.

Principle 3: To be a leader you must have moral standards and character.

The Apostle Paul reminded leaders: "Take heed to yourselves," and then "take heed to all the flock" (Acts 20:28). That's why it's often said that leaders must have character and integrity. We often categorize bad habits as

"human weaknesses" and consider them acceptable. However, we shouldn't take moral purity and character for granted. Moral purity, or a "clean vessel," is crucial to the anointing work of the Holy Spirit. In this day and age, it is very clear how difficult it is to live a holy life. The temptations of money, socializing, a comfortable life, position, honor, the temptations of films and literature, openness about sexual matters, justifying lies, etc. do not escape the leaders. But our grip must not waver: "as He who called you is holy, you also be holy in all your life." (II Peter 1:15). Leaders who are called by God must have a holy life, and not be exposed to pollution (Romans 12:1, 2, I Corinthians 6:19-20, I Peter 2:6, 2 Corinthians 6:12-16). If you want to be a leader in the future, guard and live in your morals and character.

Principle 4: To be a leader, you must have a VISION. You must be a visionary.

Leaders are always encouraged to have a global vision. "Where there is no vision, the people run wild." (Proverbs 29:18). A people without a visionary leader will be misguided or stagnate—neither moving forward nor retreating. A leader born of God must have a vision, also from God, like Abraham (Genesis 12:1-3). Vision is a spiritual view that is far-sighted, reaching things that are great, awesome, miraculous, impossible, and improbable. Vision is a view of faith, which is not limited by the senses of sight and intelligence. Vision is closely related to faith (2 Corinthians 5:7, Ephesians 1:18-20, 3:20) and to God's plan (1 Corinthians 2:9, Job 42:2). As a first step, you must have a vision in your life and then shape the vision to a broader one.

Principle 5: Being a Leader is the Principle: Servanthood, Devotion and Sacrifice.

Leaders are Servants. Leadership is devotion (I Peter 5:1-3), and not for seeking money and position. The temptation of position is one of the main downfalls of God's people. Spiritual leadership is not the style of an employer, boss or company director. Leaders must have a servant's heart and a servant's nature (John 13:4-17, Mark 9:35). Leaders must have a servant spirit. (Ephesians 6:6-8). Leaders are SERVANTS. (Luke 22:26), and Jesus, our Great leader functions as servant (Luke 22:27). Leadership is sacrifice. Our leadership model is Jesus Christ. The leaders themselves are called: servants of God. So, the master is God himself. Leaders must depend totally on God, not on humans, the power of money, economics, politics, or context. If you want to be a leader in the future, live and hold on to God's Word.

Principle 6: To be a leader you must have knowledge and be diligent in learning.

Must have intellectual abilities. King Solomon was a leader who prayed to God for wisdom and knowledge. (II Chronicles 1:10). In the book of Proverbs we can read how substantial Wisdom and Knowledge are. The prophet Hosea wrote: My people are destroyed for lack of knowledge (Hosea 4:6). If God's people are destroyed for lack of knowledge, how much more so are their leaders. Wisdom or wisdom and discernment we only obtain from God. We can have knowledge by learning from the Bible (I Timothy 3:15), learning from other people, learning from books and learning from other sources of information. Leaders must be diligent in learning. Leaders are also required to diligently learn from others (Proverbs 27:17, Ecclesiastes 10:10). This is the information age. It is the age of science and technology. Our world's developments in science and technology are advancing at an astonishing rate. Tremendous changes are occurring because of the scientific and technological revolution. Leaders must anticipate this, as much theology has become confused due to the influence of human philosophy. A leader must possess intellectual abilities. To become a future leader, one must learn, learn, and learn.

Principle 7: To be a leader you must be able to communicate.

A leader is a communicator. One of the weaknesses of leaders that can hinder the success of their ministry is the inability to communicate. Communication is a crucial element of leadership. The Apostle's Statement Paul: "Just as I also try to please everyone in all things..." (1 Corinthians 10:33); shows his immense ability to communicate. Communication is not just the ability to speak, but the ability to make contacts, through various means. Our life in a society, whatever its segment, stratum or group, requires us to communicate, directing us to develop and foster relationships. God communicated with us first, and He has always sought to communicate with humanity, beginning in the Garden of Eden, culminating in Jesus, and now with the Word and the Holy Spirit. Our first communication must be continuous with God, through prayer, praise, worship, and sacrifice. Second, with those we serve. Third, with those outside our circle. If you want to be a future leader, train yourself to communicate effectively.

Principle 8: To be a leader you must be ready to face challenges and conflicts.

Leaders must have solutions. A Christian leader must be able to capitalize on existing opportunities and be prepared to face the challenges that lie ahead. Modern leaders must also be prepared to face sophisticated challenges. Challenges come in many forms. I will only mention a few current points, including:

- a. **The challenge of the temptation of worldly desires.** (I John 2:16) : material blessings / prosperity, position / honor, money / luxury, success / arrogance, sex.
- b. **Challenges from the world with its “rulers”**(I John 5:19, II Timothy 3:1-5) : economic monetary power, socio-political power, armed power, religious power, occult power, cultural power, mass power, compromise power, pressure power, economic pressure power (poverty).
- c. **Challenge from yourself**(Acts 20:28) : selfishness, not called/burdened, lack of biblical leadership, lack of passion/courage, lack of vision, crybaby. Challenges must be faced, fought, overcome, and resolved/finished. A leader must not avoid or run away from challenges.

Principle 9: To be a leader you must work hard, pray diligently and perform well.

Good, hardworking leaders deserve respect (1 Timothy 5:17). They must be diligent, not lazy (Romans 12:8). Leaders must be people who pray diligently, serve diligently, teach the Word diligently, and work as hard as possible for the growth of the church and the spread of the Gospel, as is our Christian spirit. Working hard also means discipline and not being a whiner. Leaders must perform well, only then will they receive a good position (1 Timothy 3:13).

Principle 10: To be a leader you must be passionate and have a winning mentality.

“The Lord stirred up the spirit of Zerubbabel son of Shealtiel, governor of Judah, and the spirit of Joshua son of Jehosadak, the high priest.....” (Haggai 1:14). Apparently, the disturbance of waning enthusiasm can also disturb leaders. God’s people in the time of the prophet Haggai lost their enthusiasm for building the house of God, to the point that Zerubbabel and Joshua were infected, so God rekindled their enthusiasm to continue the work. “Who can restore a crushed spirit?” (Proverbs 18:14), because “a broken spirit dries up the bones” (Proverbs 17:22). And God is able to restore enthusiasm (Isaiah 57:15). In any situation and atmosphere, leaders must show that their enthusiasm is not slackened. The Millennial Age requires consistent leadership with high enthusiasm. Enthusiasm comes from God through: prayer & worship, praise, the Word and testimonies, and spiritual revival.

Principle 11: To be a leader you must be anointed and a figure of prayer.

In the Old Testament, the strategic positions of the people of Israel, namely King, Priest, and Prophet, were inaugurated or confirmed by means of anointing with oil. In the New Testament, the anointing oil is a metaphor for the Holy Spirit. Jesus Christ, the Head of the Church, is an example. He was anointed with the Holy Spirit and was powerful (Acts 10:38). The apostles had to wait in Jerusalem to receive the Holy Spirit (Acts 2:1-4). Paul also experienced the same anointing for his calling (Acts 9:17). The Holy Spirit grants power and ability (Acts 1:8) for leadership, both intellectual and spiritual abilities. The anointing must be maintained, must be proactive, must be current, and always renewed. Leaders absolutely need the anointing of the Holy Spirit, as a strength in their leadership. If you want to be a future leader, remain steadfast in your worship and praise to the Lord Jesus Christ, our Great Leader and Great Shepherd.

CONCLUSION

This world needs leaders. “Where there is no leader, the nation falls” (Proverbs 11:14). The world and the church will not grow to maturity without leadership (Ephesians 4:11-16). Nations, organizations, groups, or churches that are growing and struggling in a world full of turmoil and crisis, need solid leadership, whose strength is based on biblical leadership principles. We long for victorious and successful leadership, which means we need leaders who have a sharp vision, are motivated by the right foundation, with strategies directed by the Word and the Holy Spirit, and most importantly: in the authority of the Head of the Church: the Lord Jesus Christ (Ephesians 4:16). Congratulations on preparing yourselves to become future leaders, teenagers and young men/women of HKBP Seresort Bintang Bayu.

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